



PEACE, Inc.
 Head Start/ Early Head Start
 Administrative Office:
 217 South Salina Street, 2nd Floor
 Syracuse, New York 13202
 (315) 470-3300
www.peace-caa.org

Head Start / Early Head Start

2014 Annual Report



Our Mission:

At PEACE, Inc. Head Start/ Early Head Start, we inspire personal growth by providing an enthusiastic diverse and supportive environment that contributes to one common goal: empower families, children and staff to reach their maximum potential.

Our Philosophy:

Head Start/Early Head Start strives to promote the school readiness of low-income children by enhancing their cognitive, social, and emotional development.

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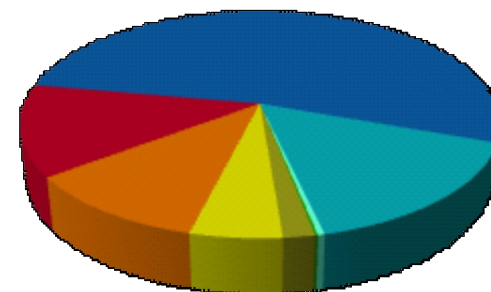
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2015—2016 Budget

Department of Health and Human Services 2/1/15 - 1/31/16 Budget

■ Personnel:	\$5,999,656
■ Fringe Benefits:	\$1,811,485
■ Travel:	\$44,000
■ Equipment:	\$18,790
■ Supplies:	\$203,219
■ Contractual:	\$593,199
■ Other:	\$1,232,058
■ Indirect Costs:	\$1,481,914

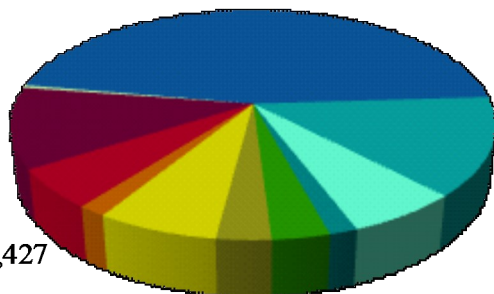


Total Approved Budget	\$11,384,321
Required In-Kind Contributions	\$2,846,080

2014—2015 Expenditures

Total Expenditures: \$12,682,491

■ Salaries: \$5,865,674
■ Fringes: \$1,745,476
■ Facilities: \$808,051
■ Transportation: \$201,701
■ Contractual Services: \$411,427
■ Program/Office Supplies: \$387,648
■ Equipment/Leasehold Improvements: \$867,079
■ Education/Training/Travel: \$201,811
■ Food Service/Nutritional Services: \$701,882
■ Indirect/Administrative: \$1,437,701
■ Other: \$54,041



PEACE, Inc.'s Financial Statements
are available online.
<http://www.peace-caa.org/about-us/financials/>

A Message from the Directors

To Our Community,

Thank you for taking the time to review the PEACE, Inc. Head Start / Early Head Start Annual Report.

PEACE, Inc. Head Start has been servicing families in Onondaga County since 1968 and we at PEACE, Inc. are extremely proud to be a part of this association. Head Start has been providing services to pregnant women, children, and their families for more than 45 years, and currently provides services to over 1,000 children and families.

PEACE, Inc. Head Start / Early Head Start mission is to inspire personal growth and empower families, children and staff to reach their maximum potential.

Head Start recognizes that parents are the primary educators of their children and provide many services to support the learning and development of the children in our care. These comprehensive services provided are at no cost to families.

We welcome all who give their time and talents so generously and encourage each parent / guardian to support the Head Start / Early Head Start program by volunteering every month.

We hope this report informs you of the efforts we are endeavoring to accomplish to enrich our community and to improve the quality of life for our children.

Best Wishes,

Joseph O'Hara
Executive Director
PEACE, Inc.

Rebecca Heberle
Director
Head Start / Early Head Start

School Readiness

Our School Readiness Plan is based on three major frameworks developed by the Office of Head Start: The Infant and Toddler Framework, The Head Start Child Development and Early Learning Outcomes Framework, and the Parent-Engagement Framework. It aligns with the New York State Early Learning Guidelines and the New York State Pre-Kindergarten Foundation for the Common Core. The plan reflects school readiness goals in language and literacy development, cognition and general knowledge, approaches to learning, physical health and well-being and motor development, and social and emotional development. Also, our curriculum and child assessment process align with the school readiness goals. In addition, we promote parents as the number one teacher of their children. Through our comprehensive child development services and in partnership with families we enhance the likelihood our children will possess the skills, knowledge and attitudes necessary for school and for later learning in life.

Program Eligibility

Eligibility is based on the following*:

- Families living in Onondaga County
- Children ages 0-5 years old
- Household income within the Federal Poverty Guidelines
- Families receiving Public Assistance, Foster Care, Supplemental Security Income (SSI), and/or Temporary Assistance to Needy Families (TANF)
- Homeless families
- Children with special needs
- Pregnant women
- Teen mothers

**HS/EHS is regulated to serve at least 90% low income participants, program wide.
Income eligibility is based on the Federal Poverty Guidelines.*

2014—2015 Revenue

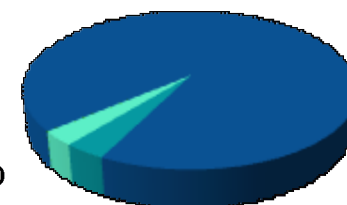
Total Revenue: \$12,682,491 **

■ Department of Health and Human Services (DHHS):
\$11,863,252

■ Child and Adult Care Food Program (CACFP):
\$439,348

■ STATE: \$375,821

■ LOCAL / PRIVATE: \$4,070



**Does not include in-kind

Funding Sources

■ PUBLIC- County (Early Intervention), State (Pre-K) and Federal (DHHS, CACFP): \$12,678,421

■ LOCAL / PRIVATE- Individuals and Local Foundations:
\$4,070

■ IN-KIND- Donated (Volunteer Hours, Professional/Contract Services and Facilities): \$2,615,688



Early Head Start Locations

Collaborations

Atonement Day Care Center 116 West Glen Avenue Syracuse, NY 13205 (315) 701-1867	Onondaga County Correctional Facility 6660 East Seneca Turnpike Jamesville, NY 13078 (315) 435-5581 ext. 328
Children's Consortium 2122 Erie Boulevard East Syracuse, NY 13224 (315) 471-8331	Onondaga Community College 4585 West Seneca Turnpike Syracuse, NY 13215 (315) 498-2547



2014 Funded Enrollment

Total Head Start (HS) - 863
Total Early Head Start (EHS) - 214

Atonement (HS & EHS) - 45	Liverpool—98
Baldwinsville - 34	OCC (HS & EHS) - 28
Cab Horse - 40	MANOS - 17
Children's Consortium - 14	Merrick (HS & EHS) - 254
County West FRC - 10	Rockwell - 34
Eastside FRC - 11	Southside FRC - 11
James Street—68	St. Brigid's HS -104
Jamesville - 22	St. Brigid's EHS - 32
Jordan Elbridge - 17	Sumner (HS & EHS) - 141
Home Based (HS) - 36	UUMC - 16
LaFayette - 34	Westside FRC - 11

2014 Program Year Report

Children & Pregnant Women Served:*

Head Start (HS) - 971
Early Head Start (EHS) - 334

Total Families Served:

Head Start - 913
Early Head Start - 265

*Children that received Medical and Dental Exams *:*

Medical - 95% (HS), 97% (EHS)
Dental - 91% (HS), 78% (EHS)

EHS / HS Teaching Staff

72% Teachers hold an Associates Degree or above (EHS)
100% Lead Teachers hold an Associates Degree or above (HS)

**Families & children served include program participants that enrolled and dropped during the program year.*

Program Activities

Educators believe that men and women are more likely to be more involved in their child's education if they believe their involvement will make a difference. PEACE, Inc. Head Start / Early Head Start program, offers activities that are designed to fit the needs of children and families. Here are a few of the many activities held during the 2014-2015 Program Year.

[Improving the lives of refugee families by exposing them to language rich learning environments:](#)

As our work with refugee families continues, we move closer to helping families close the cultural and language gap. In our second year of hosting English as a second language classes we had over 30 parents and their children experience rich language exposure.

Here at PEACE Inc. Head Start creating a learning environment where families thrive is crucial to our commitment of inspiring new communities. Engaging families from both our Head Start and Early Head Start options into a learning environment was a great success.

Both parent and children came week after week eager to build upon their English proficiency and learn more about living here in America.

Our parents were assisted with individual assessment that helped us gauge their learning environment. Further into the program year we progressed by helping parent's read books with their children, and broaden the family literacy exposure.

Various nutritional activities and nearby field trips were added to our weekly sessions as a way to expose them to various parts of their home communities.

Although we have a long way to go, we continue to motivate a community of learners that are committed to new experiences and growth. This upcoming year will mark our third year of helping non-English families build and succeed.

Early Head Start Locations

Center-based Locations

Merrick 175 Hudson Street Syracuse, NY 13204 (315) 470-3349	Sumner 215 Bassett Street Syracuse, NY 13210 (315) 470-3346
University United Methodist Church (UUMC) 324 University Avenue Syracuse, NY 13210 (315) 214-2880	

Home-based Office Locations

Home Visitors' offices are at the following locations:

County West FRC 93 Syracuse Street, #700 Baldwinsville, NY 13027 (315) 638-0938	Southside FRC 136 Martin Luther King West Syracuse, NY 13205 (315) 470-3354
Eastside FRC 202 South Beech Street Syracuse, NY 13210 (315) 470-3377	St. Brigid's EHS 810 Willis Avenue Syracuse, NY 13204 (315) 488-0987
Westside FRC 200 Wyoming Street Syracuse, NY 13204 (315) 701-0790	

Head Start Locations

Collaborations

Atonement Day Care Center 116 West Glen Avenue Syracuse, NY 13205 (315) 701-1867	Onondaga Community College 4585 West Seneca Turnpike Syracuse, NY 13215 (315) 498-2547
The Salvation Army: Cab Horse Commons 677 South Salina Street Syracuse, NY 13202 (315) 479-1112	

Home-based Locations

Home Visitors' offices are at the following locations:

Marcellus 15 Orange Street Marcellus, NY 13108 (315) 673-4112	St. Brigid's HS 810 Willis Avenue Syracuse, NY 13204 (315) 488-0987
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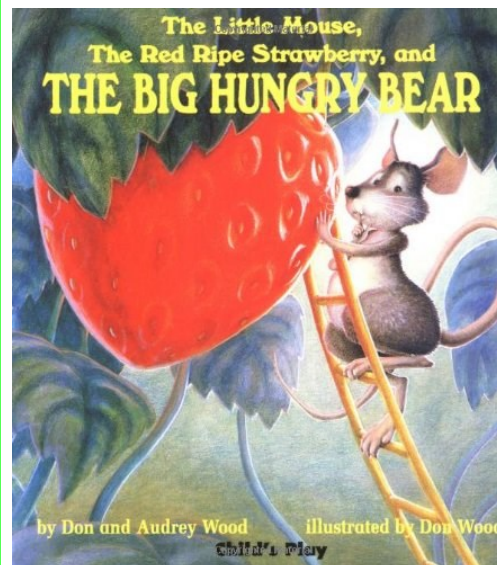


Program Activities

The "Same Book" Program:

The "Same Book" program is part of the Head Start/ Early Head Start Literacy Plan. This plan is designed to implement an effective classroom and literacy program which, in turn, intentionally

promotes and facilitates the growth and development of child and family literacy. The belief is that "Same Book" can also increase the reading experience in the community. Each year a book is chosen and sent home with child in our program. The idea is to interconnect the "same book" concept at home and at school to increase and support family connections around literacy and reading.



Families are encouraged to participate in "Same Book" activities in the classroom and center with their child. Children are also sent home with a corresponding Parent Guide which contains developmentally appropriate recommendations and activities for families to use along with the book which establishes the importance of parents as their child's first teacher.

Program Activities

Head Start/Early Head Start Nutrition Initiatives:

PEACE, Inc. Head Start/Early Head Start received a grant from Share our Strength® to offer Cooking Matters at the Store tours to 50 families at HS/EHS. Cooking Matters at the Store is an interactive, guided in-store shopping tour that brings low-income adults directly to the locations where they currently shop to help them make the most of their limited resources. Participants learned to identify whole grains, buy fruits and vegetables on a budget, compare unit prices, and read food labels. Each family that participated in the grocery store tour received a \$10 gift card at the end of the tour so they could purchase healthy foods and practice the skills they learned.



We also worked with representatives from local universities and community agencies to consider collaboration on a USDA Farm to School Grant Program. The USDA is funding school programs that utilize locally grown food products in menus and integrate school gardens into the school curriculum. HS/EHS will enhance our curriculum and menu to align with USDA Farm to School initiatives.

In addition to monitoring site kitchen operations, we provided education on nutrition related topics to staff and parents throughout the year with a focus on nutrition interventions to improve the health and wellbeing of children on special diets or those with specific nutrition needs. In the classroom we engaged teachers and children in nutrition activities through music, movement and food demonstrations. During family events we involved parents in preparing a recipe as we introduced new foods to their children.

Head Start Locations

Center-based Locations

Baldwinsville Grace Episcopal Church 110 Oswego Road Baldwinsville, NY 13027 (315) 638-2295	Merrick 175 Hudson Street Syracuse, NY 13204 (315) 470-3349
James Street 1507 James Street Syracuse, NY 13203 (315) 299-4390	Rockwell 208 Rockwell Road Nedrow, NY 13120 (315) 469-9297
Jordan-Elbridge Christ Church 25 North Main Street Jordan, NY 13080 (315) 689-0079	St. Brigid's 810 Willis Avenue Syracuse, NY 13204 (315) 488-0987
Liverpool 911 Old Liverpool Road Suite 5 Liverpool, NY 13088	Sumner 215 Bassett Street Syracuse, NY 13210 (315) 470-3346
LaFayette 2777 Route 11 North LaFayette, NY 13084 (315) 677-7814	
Partners in Learning MANOS Program Seymour Dual Language Academy 108 Shonnard Street Syracuse, NY 13204 (315) 435-6000 ext.5632	



QUALITY EDUCATION • COMPREHENSIVE SERVICES • PARENT PARTNERSHIPS

Give your 3-5 year old child a head start, by enrolling them in our school readiness program.

We *ENHANCE* your child's *social and cognitive* development through:

- ➔ Education
- ➔ Health Services
- ➔ Dental Health
- ➔ Disability Services
- ➔ Mental Health
- ➔ Social Services
- ➔ Nutritional Services



For more information please contact us:

PEACE, Inc. Head Start
315.470.3346
www.peace-caa.org/headstart

Program Activities

Baby Signs with BeeBo



Many children with disabilities often learn sign language in conjunction with speech as a way to help them communicate at such a young age. Children often learn to sign before they can even talk. Often in Early Head start, staff are incorporating the use of baby sign language throughout their daily routines and lessons. By doing this, it enhances early development of language for all children as well as supporting those that may have speech delays and need additional support within the classroom. Babies often communicate through sign language well before they even speak their first words. At such a young age a sign such as “more” can mean many things. Children learn that when they put their hands together and sign adults will respond to them, hence teaching them that a simple sign can help them get what they want or need. Often staff will use a signing bear to demonstrate the use of sign language within their classroom setting. The children seem to respond positively to the big stuffed bear and will immediately imitate what the bear is signing. So through play and fun and a few basic hand motions children's communication and language are enhanced. Each classroom has a baby sign language kit which includes a stuffed bear (BeeBo) whose arms have been removed so that a teacher can put their arms through his sleeves and sign as if their hands are actually the bears.



Program Activities

Mental Health:

PEACE, Inc. Head Start / Early Head Start offers consultation and training thru our NYS licensed Mental Health Coordinators on staff. They have introduced ways to improve social emotional health. Our Coordinators are available to consult with parents, guardians, or staff regarding children's behavior and offer suggestions. They also facilitate trainings for staff or parents on issues that pertain to maintaining mental health and on child development and behavior. These Mental Health Coordinators have also brought cutting edge information to our program in the form of "Conscious Discipline", a social emotional intelligence program developed by Becky Bailey, PhD., DECA" (Devereux Early Childhood Assessment), our social emotional screening and assessment tool that measures and builds on strengths, and "CRM" (Community Resiliency Model) a trauma resiliency model developed by Elaine Miller-Karas that helps people learn skills to help stabilize their nervous system and bring them back into their "resilient zone". Our Mental Health program operates from a strength perspective and is here to help children and families thrive.



Head Start 50th Anniversary

Head Start 50th Anniversary Poster Contest Winner

was submitted from our
Jordan-Elbridge site.
"Congratulations"

