



Special EEO/Personnel Committee Meeting

(via Email)

Wednesday, May 19, 2021

EEO/Personnel Committee: Pastor Phyllis Lee-Williams, Jason J. Wallace,
Edward Perry, Xander Hope, Tonia L. Thornton

Request for the EEO/Personnel Committee to approve a 1.22% COLA for All Eligible non Head Start/Early Head Start Staff

On Wednesday, May 19, 2021, Executive Director Joseph O'Hara sent an email to EEO/Personnel Committee members requesting their approval of a 1.22% COLA for all eligible non HS/EHS Staff. Funding is available and at the March 22, 2021 Board Meeting, the Board approved a 1.22% COLA for all eligible Head Start/Early Head Start Staff retroactive to February 1, 2021.

Once approved by the EEO/Personnel Committee, it will be forwarded to the full Board.

A motion was made by Edward Perry, seconded by Jason Wallace, recommending approval of a 1.22% COLA for all eligible non- Head Start/Early Head Start staff retroactive to February 1, 2021. The motion carried on approval by Edward Perry, Jason Wallace, Xander Hope, and Tonia Thornton – see emails attached. Pastor Phyllis Lee Williams also approved the motion via telephone call (she was having minor glitches with her computer).

This approval will be forwarded to the full Board of Directors for their vote at the June 28, 2021.



Joe O'Hara <johara@peace-caa.org>

URGENT- Please respond via email - Approval of a 1.22% COLA for all eligible to non Head Start/Early Head Start Staff

1 message

Joe O'Hara <johara@peace-caa.org>

Wed, May 19, 2021 at 11:06 AM

To: Pastor Phyllis Lee-Williams <sandpiper116@hotmail.com>, Jason Wallace <jasonwallace1144@gmail.com>, Edward Perry <e-clipzbarbershop311@hotmail.com>, Xander Hope <succeedwithjayv@gmail.com>, "Tonia L. Thornton" <toniathornton@twcny.rr.com>

TO: Pastor Phyllis Lee-Williams, EEO/Personnel Committee Chair

CC: EEO/Personnel Committee Members

RE: Approval of a 1.22% COLA for all eligible to non Head Start/Early Head Start Staff

Good morning:

At the May 6, 2021 EEO/Personnel Committee meeting, we didn't have quorum, so no business was conducted.

At the March 22, 2021 meeting, the Board approved a 1.22% COLA for all eligible Head Start/Early Head Start Staff retroactive to February 1, 2021.

We are requesting the EEO/Personnel Committee recommend approval of a 1.22% COLA for all eligible non Head Start/Early Head Staff retroactive to February 1, 2021. The funds are available.

If approved by the EEO/Personnel Committee, it will be forwarded to the full Board recommending its approval at the Monday, June 28, 2021 meeting.

Thanks, and let me know at 315-415-5438 if you have any questions.

Thank you for your support.

Joe

Joseph E. O'Hara
Executive Director
PEACE, Inc.
217 S. Salina St.
Syracuse, NY 13202
Phones: (315)634-3712 & (315)470-3300
Fax: (315)688-0309





Joe O'Hara <johara@peace-caa.org>

Re: URGENT- Please respond via email - Approval of a 1.22% COLA for all eligible to non Head Start/Early Head Start Staff

1 message

Ed Perry <e-clipzbarbershop311@hotmail.com>

Wed, May 19, 2021 at 11:27 AM

To: Joe O'Hara <johara@peace-caa.org>

Cc: Pastor Phyllis Lee-Williams <sandpiper116@hotmail.com>, Jason Wallace <jasonwallace1144@gmail.com>, Xander Hope <succeedwithjayv@gmail.com>, "Tonia L. Thornton" <toniathornton@twcny.rr.com>

I motion to approve

Ed Perry

Owner/Barber

211 Cherry St.

Syracuse, NY 13210

www.e-clipzbarbershop311.com

e-clipzbarbershop311@hotmail.com

On May 19, 2021, at 11:06 AM, Joe O'Hara <johara@peace-caa.org> wrote:

TO: Pastor Phyllis Lee-Williams, EEO/Personnel Committee Chair

CC: EEO/Personnel Committee Members

RE: **Approval of a 1.22% COLA for all eligible to non Head Start/Early Head Start Staff**-----
Good morning:

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Joe O'Hara <johara@peace-caa.org>

Re: URGENT– Please respond via email – Approval of a 1.22% COLA for all eligible to non Head Start/Early Head Start Staff

1 message

Jason Wallace <jasonwallace1144@gmail.com>

Wed, May 19, 2021 at 11:42 AM

To: Ed Perry <e-clipzbarbershop311@hotmail.com>

Cc: Joe O'Hara <johara@peace-caa.org>, Pastor Phyllis Lee-Williams <sandpiper116@hotmail.com>, Xander Hope <succeedwithjayv@gmail.com>, "Tonia L. Thornton" <toniathornton@twcny.rr.com>

I second the motion.

Very respectfully,

Jason Wallace
315-380-8488

On May 19, 2021, at 11:27 AM, Ed Perry <e-clipzbarbershop311@hotmail.com> wrote:

I motion to approve

Ed Perry
Owner/Barber
211 Cherry St.
Syracuse, NY 13210
www.e-clipzbarbershop311.com
e-clipzbarbershop311@hotmail.com

On May 19, 2021, at 11:06 AM, Joe O'Hara <johara@peace-caa.org> wrote:

TO: Pastor Phyllis Lee-Williams, EEO/Personnel Committee Chair

CC: EEO/Personnel Committee Members

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Joe



Joe O'Hara <johara@peace-caa.org>

Re: URGENT-- Please respond via email -- Approval of a 1.22% COLA for all eligible to non Head Start/Early Head Start Staff

1 message

Xander Hope <succeedwithjayv@gmail.com>

Wed, May 19, 2021 at 6:41 PM

To: Jason Wallace <jasonwallace1144@gmail.com>

Cc: Ed Perry <e-clipzbarbershop311@hotmail.com>, Joe O'Hara <johara@peace-caa.org>, Pastor Phyllis Lee-Williams <sandpiper116@hotmail.com>, "Tonia L. Thornton" <toniathornton@twcny.rr.com>

I am in favor

On Wed, May 19, 2021, 11:42 AM Jason Wallace <jasonwallace1144@gmail.com> wrote:

I second the motion.

Very respectfully,

Jason Wallace
315-380-8488

On May 19, 2021, at 11:27 AM, Ed Perry <e-clipzbarbershop311@hotmail.com> wrote:

I motion to approve

Ed Perry
Owner/Barber
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Syracuse, NY 13210
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Joe O'Hara <johara@peace-caa.org>

Re: URGENT- Please respond via email - Approval of a 1.22% COLA for all eligible to non Head Start/Early Head Start Staff

1 message

Tonia Thornton <toniathornton14@gmail.com>
 To: Xander Hope <succeedwithjayv@gmail.com>

Wed, May 19, 2021 at 7:06 PM

Cc: Jason Wallace <jasonwallace1144@gmail.com>, Ed Perry <e-clipzbarbershop311@hotmail.com>, Joe O'Hara <johara@peace-caa.org>, Pastor Phyllis Lee-Williams <sandpiper116@hotmail.com>, "Tonia L. Thornton" <toniathornton@twcny.rr.com>

I am in favor

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I am in favor

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I second the motion.

Very respectfully,

Jason Wallace
 315-380-8488

On May 19, 2021, at 11:27 AM, Ed Perry <e-clipzbarbershop311@hotmail.com> wrote:

I motion to approve

Ed Perry
 Owner/Barber
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 Syracuse, NY 13210
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