

PEACE, Inc.  
Head Start/ Early Head Start  
Administrative Office:

217 South Salina Street, 2nd Floor  
Syracuse, New York 13202  
(315) 470-3300  
www.peace-caa.org

### **Our Mission:**

At PEACE, Inc. Head Start/ Early Head Start, we inspire personal growth by providing an enthusiastic, diverse and supportive environment that contributes to one common goal: empower families, children and staff to reach their maximum potential.

### **Our Philosophy:**

Head Start/Early Head Start strives to promote the school readiness of low-income children by enhancing their cognitive, social, and emotional development.

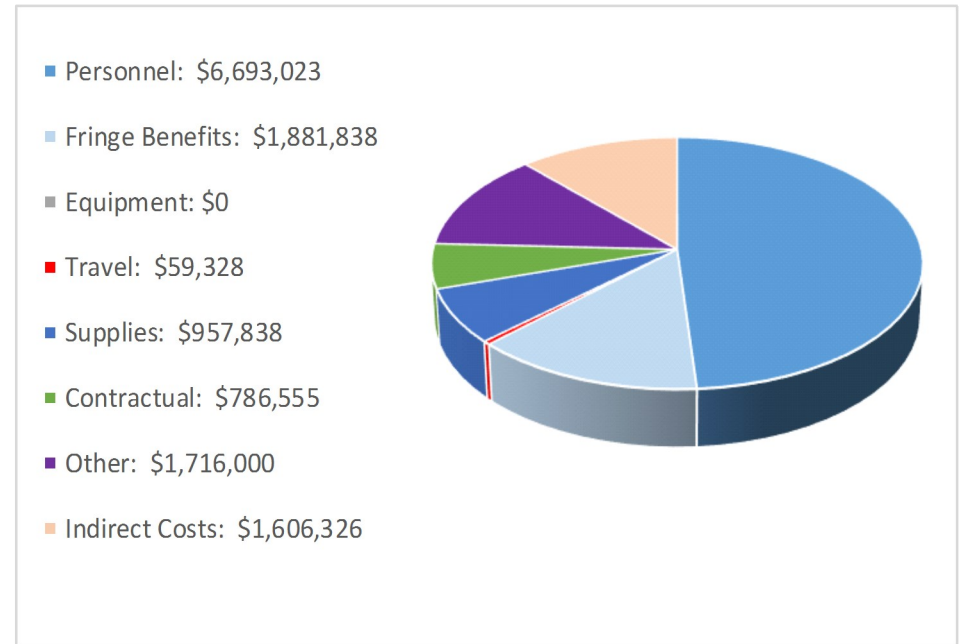
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## 2020 / 2021 Budget

### Department of Health and Human Services 2/1/20 - 1/31/2021 Budget



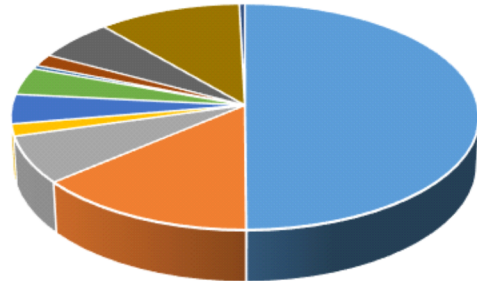
\* Included in this number is COVID-19 One Time Funding of \$916,596

Total Approved Budget	\$13,700,908
Required In-Kind Contributions	\$3,061,032

# 2019 / 2020 Expenditures

**Total Expenditures: \$13,686,131**

- Salaries: \$6,831,760
- Fringes: \$1,911,300
- Facilities: \$924,629
- Transportation: \$233,417
- Contractual / Professional Services: \$578,163
- Program/Office Supplies: \$540,765
- Equipment/Leasehold Improvements: \$68,029
- Education/Training/Travel: \$240,262
- Food Service/Nutritional Services: \$808,700
- Indirect/Administrative: \$1,491,124
- Other: \$57,982



PEACE, Inc. is proud that our agency has received no audit findings or significant deficiencies for the last fourteen audited financial statements. In addition, PEACE, Inc. has qualified as a low-risk auditee for the last twelve years.

PEACE, Inc.'s Financial Statements are available online.  
<http://www.peace-caa.org/about-us/rc/>

## A Message from the Directors

To Our Community,

Thank you for taking the time to review the PEACE, Inc. Head Start / Early Head Start Annual Report.

PEACE, Inc. Head Start has been servicing families in Onondaga County since 1968 and we at PEACE, Inc. are extremely proud to be a part of this association. Our Head Start program has been providing services to pregnant women, children, and their families for over 50 years, and currently provides services to over 1,000 children and families.

PEACE, Inc. Head Start / Early Head Start mission is to inspire personal growth and empower families, children and staff to reach their maximum potential.

Head Start recognizes that parents are the primary educators of their children and provide many services to support the learning and development of the children in our care. These comprehensive services are provided at no cost to families.

We welcome all who give their time and talents so generously and encourage each parent / guardian to support the Head Start / Early Head Start program by volunteering every month.

We hope this report informs you of the efforts we are endeavoring to accomplish to enrich our community and to improve the quality of life for our children.

Best Wishes,  
*Joseph O'Hara*  
 Executive Director  
 PEACE, Inc.

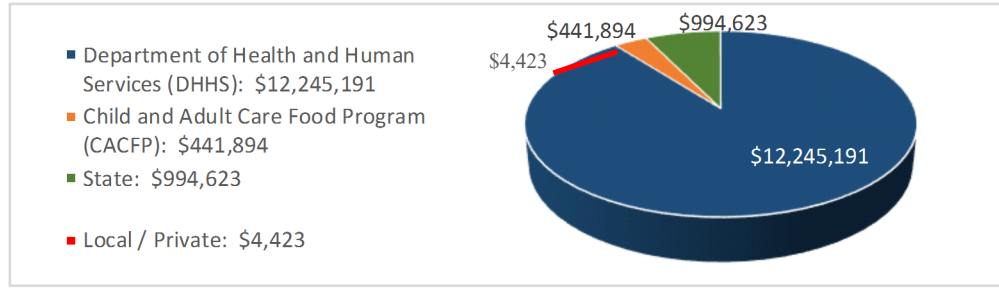
*Rebecca Heberle*  
 Director  
 Head Start / Early Head Start

# The Children remain our highest priority



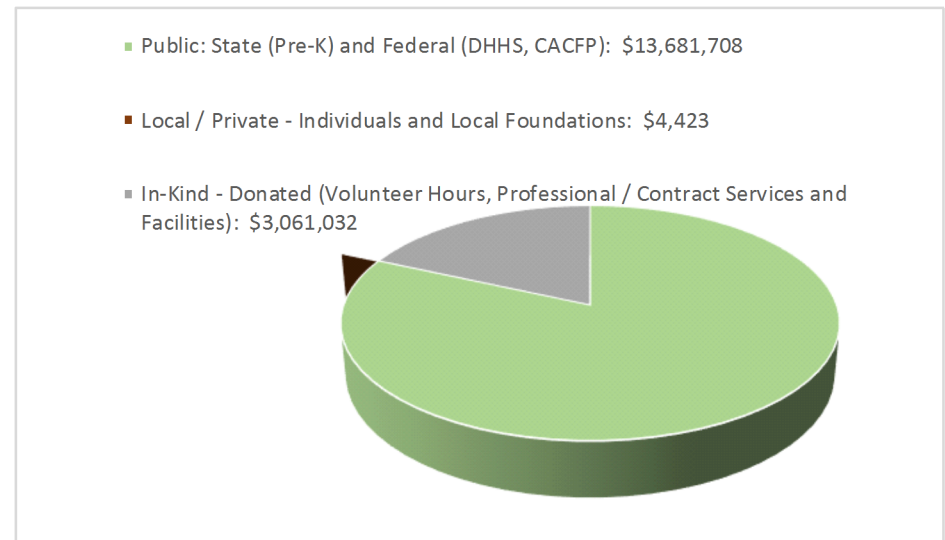
## 2019 / 2020 Revenue

**Total Revenue: \$13,686,131**



Does not include in-kind

## Funding Sources



## Early Head Start Locations

### Collaborations

<p><b>Atonement Day Care Center</b> 116 West Glen Avenue Syracuse, NY 13205 (315) 701-1867</p>	<p><b>Onondaga County Correctional Facility</b> 6660 East Seneca Turnpike Jamesville, NY 13078 (315) 435-5581 ext. 328</p>
<p><b>Children's Consortium</b> 1010 James Street Syracuse, NY 13203 (315) 471-8331</p>	<p><b>Onondaga Community College</b> 4585 West Seneca Turnpike Syracuse, NY 13215 (315) 498-2547</p>
<p><b>Lydia's Lullaby Daycare</b> 213 Cannon Street Syracuse, NY 13205 (315) 471-4752</p>	<p><b>Elmcrest Children's Center</b> 960 Salt Springs Road Syracuse, NY 13224 (315) 446-6250</p>



## 2019 Funded Enrollment

Total Head Start (HS) - 829  
Total Early Head Start (EHS) - 214

Atonement (HS & EHS) - 26	Liverpool - 79
Baldwinsville - 34	Lydia's Daycare Center (EHS) - 10
Cab Horse - 30	OCC (HS & EHS) - 17
Catholic Charities - 59	Merrick (HS & EHS) - 190
Children's Consortium - 14	Sumner (HS & EHS) - 125
Elmcrest (HS & EHS) - 18	UUMC (EHS) - 16
Genesee (HS) 69	Syracuse City School District - 139
James Street - 49	(Dr. King / Franklin, Dr. Weeks Delaware and Van Duyn)
Jamesville (EHS) - 22	
Jordan Elbridge - 15	
Home Based (HS / EHS) - 97	
LaFayette - 34	

## Program Eligibility

Eligibility is based on some of the following\*:

- Families living in Onondaga County
- Children ages 0-5 years old
- Household income within the Federal Poverty Guidelines
- Families receiving Public Assistance, Foster Care, Supplemental Security Income (SSI), and/or Temporary Assistance to Needy Families (TANF)
- Homeless families
- Children with special needs
- Pregnant women
- Teen mothers

*\*HS/EHS is regulated to serve at least 90% low income participants, program wide. Income eligibility is based on the Federal Poverty Guidelines.*

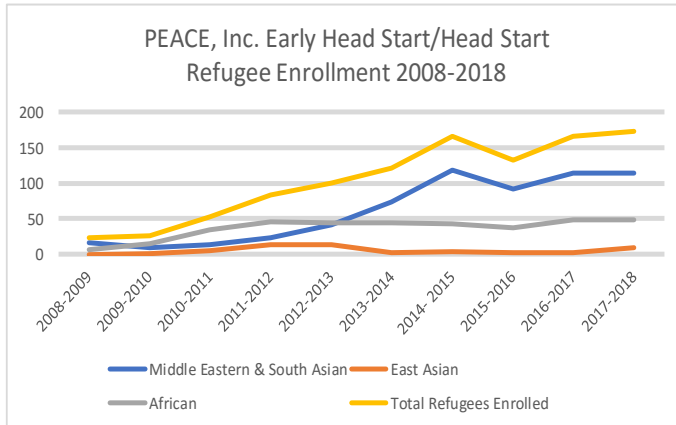
## Heartbeat of Syracuse's Northside

PEACE Inc., Head Start commits to help resettled families thrive in Syracuse's Northside, which is one of the largest refugee resettlement hubs in the Nation.



Our investment for building the future is providing a nurturing touch and early childhood guidance. We work in promoting inclusion, leading to the success of the youngest in our community.

Although COVID has created many barriers for our refugee families, enrolled families remain connected to our services during this time. From food delivery to structured learning our refugee families have not been left behind



A McGill University-funded study that explores how U.S. federal policy can better foster refugee integration, using Syracuse as a case study, is set to be completed this year. Products this year will include a research brief for PEACE, Inc. and a collaboratively authored article intended for publication.

## Early Head Start Locations

### Center-based Locations

**Merrick**  
175 Hudson Street  
Syracuse, NY 13204  
(315) 470-3349

**Sumner**  
215 Bassett Street  
Syracuse, NY 13210  
(315) 470-3346

**University United Methodist Church (UUMC)**  
324 University Avenue  
Syracuse, NY 13210  
(315) 214-2880

\* note:  
This site will be relocating to our Sumner location

### Home-based Office Location

Home Visitors' offices:

**Genesee**  
1125 West Genesee Street  
Syracuse, NY 13204  
(315) 488-0987



## Head Start Locations

### Collaborations

<p><b>Atonement Day Care Center</b> 116 West Glen Avenue Syracuse, NY 13205 (315) 701-1867</p>	<p><b>Onondaga Community College</b> 4585 West Seneca Turnpike Syracuse, NY 13215 (315) 498-2547</p>
<p><b>Catholic Charities Diocese of Syracuse</b> 240 E. Onondaga Street Syracuse, New York (315) 470-1415</p>	<p><b>Elmcrest Children's Center</b> 960 Salt Springs Road Syracuse, NY 13224 (315) 446-6250</p>
<p><b>The Salvation Army: Cab Horse Commons</b> 677 South Salina Street Syracuse, NY 13202 (315) 479-1112</p>	

<p><b>Syracuse City School District</b></p>	<p><b>UPK, EPK, 3PK</b></p>
<p><b>Delaware Primary</b> 900 S. Geddes Street Syracuse, NY 13204</p>	<p><b>Dr. King School</b> 416 E. Raynor Avenue Syracuse, NY 13202</p>
<p><b>Franklin Magnet</b> 428 S. Alvord Street Syracuse, NY 13208</p>	<p><b>Dr. Weeks School</b> 710 Hawley Avenue Syracuse, NY 13207</p>
<p><b>Van Duyn</b> 401 Loomis Ave Syracuse, NY 13207</p>	

### Home-based Office Location

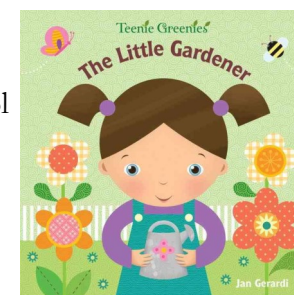
Home-based Visitors' offices

**Genesee**  
1125 West Genesee Street  
Syracuse, NY 13204  
(315) 488-0987

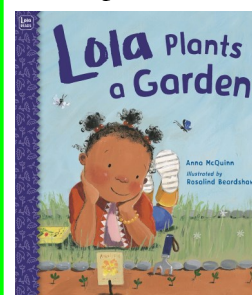
## Program Activities

### *The "Same Book" Program:*

The "Same Book" program is part of the Head Start/ Early Head Start Literacy Plan. This plan is designed to implement an effective classroom and literacy program which, in turn, intentionally promotes and facilitates the growth and development of child and family literacy. The belief is that "Same Book" can also increase the reading experience in the community. Each year a book is chosen and sent home with each child in our program. The idea is to interconnect the "Same Book" concept at home and at school to increase and support family connections around literacy and reading.



Families are encouraged to participate in "Same Book" activities in the classroom and center with their child. Children are also sent home with a corresponding Parent Guide which contains developmentally appropriate recommendations and activities for families to use along with the book which establishes the importance of parents as their child's first teacher.



*These books were selected to go along with the gardening curriculum being used in the classroom.*

## Program Activities

### *Nutrition Initiatives*

Fall, 2019, Nutrition staff provided support to sites in using produce from the “Gro Garden Grant” sponsored by Scott’s Miracle –Gro and the National Head Start Association to engage children in gardening. Children picked and prepared vegetables they grew for nutrition activities in the classroom and to share with their families.



In January, 2020, two Syracuse University dietetic interns joined us to complete their community internship. They developed and implemented nutrition education activities for teachers and parent engagement materials for family workers. The interns also supported our transition coordinator in research and development of “Cafeteria Day”. This is our internal Head Start initiative to assist children in acquiring skills they will need to transition to kindergarten and manage mealtime in a school setting. The initiative was presented to the Head Start Health Advisory Board and consequently, gained attention from the Onondaga County Health Department (OCHD) who offered to support our effort.

In 2020, we continued to partner with OCHD in the “Sodium Reduction in Communities Program. We will continue our participation by working on a Head Start cookbook for teachers, parents and children that will include information on food labels, menu planning and recipes that utilize “Try Me” foods and other low sodium ingredients. We plan to involve dietetic interns in that project development and production.

Before leaving the workplace in March, 2020 due to COVID 19, we distributed perishable food at sites to families. During our ‘work from home’ phase of COVID, Nutrition staff worked with nursing coordinators to assess, plan and prepare supplies and training for employees to return safely to work. Going forward, Nutrition staff will continue to work closely with the Health Services and Child Development Team to address the needs of our children as they participate in our Head Start program during COVID 19. This will likely be an ongoing process over the next year.



## Head Start Locations

### Center-based Locations

<p><b>Baldwinsville</b> Grace Episcopal Church 110 Oswego Road Baldwinsville, NY 13027 (315) 638-2295</p>	<p><b>Liverpool</b> 911 Old Liverpool Road Suite 5 Liverpool, NY 13088 (315) 451-9377</p>
<p><b>Genesee</b> 1125 West Genesee Street Syracuse, NY 13204 (315) 488-0987</p>	<p><b>Merrick</b> 175 Hudson Street Syracuse, NY 13204 (315) 470-3349</p>
<p><b>James Street</b> 1507 James Street Syracuse, NY 13203 (315) 299-4390</p>	<p><b>Jordan-Elbridge</b> Christ Church 25 North Main Street Jordan, NY 13080 (315) 689-0079</p>
<p><b>LaFayette</b> 2777 Route 11 North LaFayette, NY 13084 (315) 677-7814</p>	<p><b>Sumner</b> 215 Bassett Street Syracuse, NY 13210 (315) 470-3346</p>

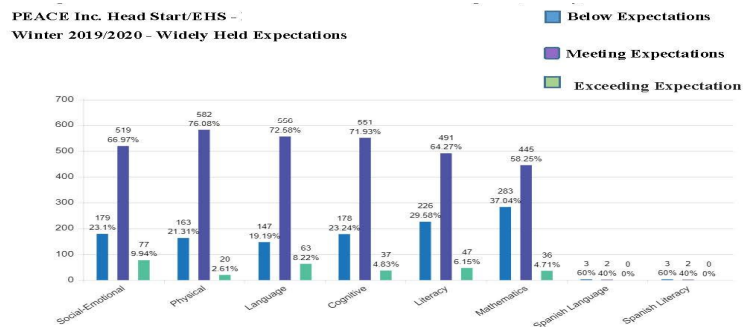




## School Readiness

This past program year our HS/EHS program became a model of center based, home-based and virtual learning due to the COVID-19 pandemic. With modern technology; postal services; cell phone communication and a host of other creative strategies implemented by our staff, we continued to provide comprehensive services to our families in spite of the fact our typical model of service delivery needed to be adjusted in March 2020 due to the pandemic.

We were able to successfully complete this year two of our three scheduled skills assessments of our children, Fall and Winter. The assessment tool is observation based and given we needed to switch to virtual learning unexpectedly in March, there was not enough data to complete a valid Spring assessment. Hence, that end of year data is not available to report here. However, the chart below summarizes the Winter 2019/2020 aggregate child assessment data. Many children were already in the “meeting” or “exceeding” ranges for skills/knowledge. It is believed that the majority of our enrolled children were on track to reach “meeting” or “exceeding” skills expectations by the Spring assessment time in all six of the developmental domains of social emotional, physical, language, cognitive, literacy, and mathematics.



Several trainings were presented to classroom teachers, home-based visitors and family advocates during the program year to support their professional development. These trainings included a Conscious Discipline© based “building community day” at our classroom sites and in our home-based and Jamesville programs. Also during the year, trainings were offered on best practices in using Classroom Technology / Tablets; Math and Movement; and Concept Development. In addition, an introduction to the Planned Language Approach (PLA) workshop was offered to staff. The PLA is a comprehensive, systemic, research-based way for HS/ EHS programs to ensure optimal language and literacy services for children who speak English and for those who are dual language learners.

Staffs’ efforts in helping our children and families become receiving school ready will be supported in the coming school year via ongoing training and technical support opportunities including Practice-based Coaching; trainings; and workshops.

## Our Program Health Staff:

### Health is the foundation of learning and school readiness

Our program provides Chompers Dental Clinics in partnership with Syracuse Community Health Center. This year we were able to get approval from NYS and provide on-site Dental Clinics at three additional centers. We now have the Clinics at seven of our eight locations; with our Jordan HS children attending the Baldwinsville HS center for the clinic. With this expansion, we were able to open up dental services to almost 200 more children. Due to COVID-19 we were only able to provide a fall clinic and had to cancel the spring clinic. The dental clinic provides an exam with a dentist, cleaning and fluoride varnish with a hygienist.

We continue to collaborate with the Syracuse Lion’s Club to provide vision screening to the children. They assist our program in screening the children within the first 45 days of enrollment. In the three years of our partnership, 1100 children have been screened, with over 90 children needing glasses. Lion’s Club also covers the cost of lenses and frames for families without insurance; they will also replace a child’s glasses if they are broken. When a child is fitted for glasses, and returns to school, the nurse rescreens the child with their glasses on, if the child still does not pass they are referred back to their eye doctor for another evaluation. The SPOT Vision screener is able to detect a potential problem with the child’s prescription so it can be corrected.

Fall of 2019 we collaborated with The Gebbie Speech and Language Hearing Clinic through Syracuse University to perform hearing screening on children at our two largest Head Start sites. The medical students screened 150 children between the two sites. Planning for fall of 2020 to add two more sites for this clinic.

Our program worked with Central NY Regional Emergency Medical Services to create an AED program. Each center is now equipped with adult/child AED’s. A Pediatrician on the Health Services Advisory Committee is our provider and oversees the AED program. Each center has many staff members who are trained in CPR/FA/AED and prepared to use the AED in an emergency.

All Head Start nurses were trained in the National Stop the Bleed campaign. The purpose of the campaign is to build national resilience by better preparing the public to save lives by raising awareness of basic actions to stop life threatening bleeding following everyday emergencies and man-made and natural disasters. This training prepared the nurses to be able to triage an emergency such as active shooter and how to respond to injuries. All staff will eventually be trained in Stop the Bleed.

# Dedication Page

*We would like to take this opportunity to dedicate this page to Gail Shutts, for her many years of service at PEACE, Inc.*

*Head Start and her true dedication to the children we serve. Gail retired in 2019 after 26 years of service at many of our sites.*

*We wish her well in her retirement.*



## Employees

During this unusual time of the Coronavirus Pandemic we also wish to take this opportunity to dedicate a portion of this page to our truly wonderful staff at PEACE, Inc. Head Start / Early Head Start.

On March 16, 2020, as you will well remember, we were forced to close our centers and office for the safety of our staff and the families we serve.

Our truly dedicated staff remained on the job, continuing their essential work with families from their home during this difficult time. Many assisted our families in securing food as well as any other items of need and services.



QUALITY EDUCATION • COMPREHENSIVE SERVICES • PARENT PARTNERSHIPS

**Give your 3-5 year old child a head start, by enrolling them in our school readiness program.**

***We ENHANCE your child's social and cognitive development through:***

- ➔ Education
- ➔ Health Services
- ➔ Dental Health
- ➔ Disability Services
- ➔ Mental Health
- ➔ Social Services
- ➔ Nutritional Services



For more information please contact us:

**PEACE, Inc. Head Start**

**315.470.3346**

**[www.peace-caa.org/headstart](http://www.peace-caa.org/headstart)**