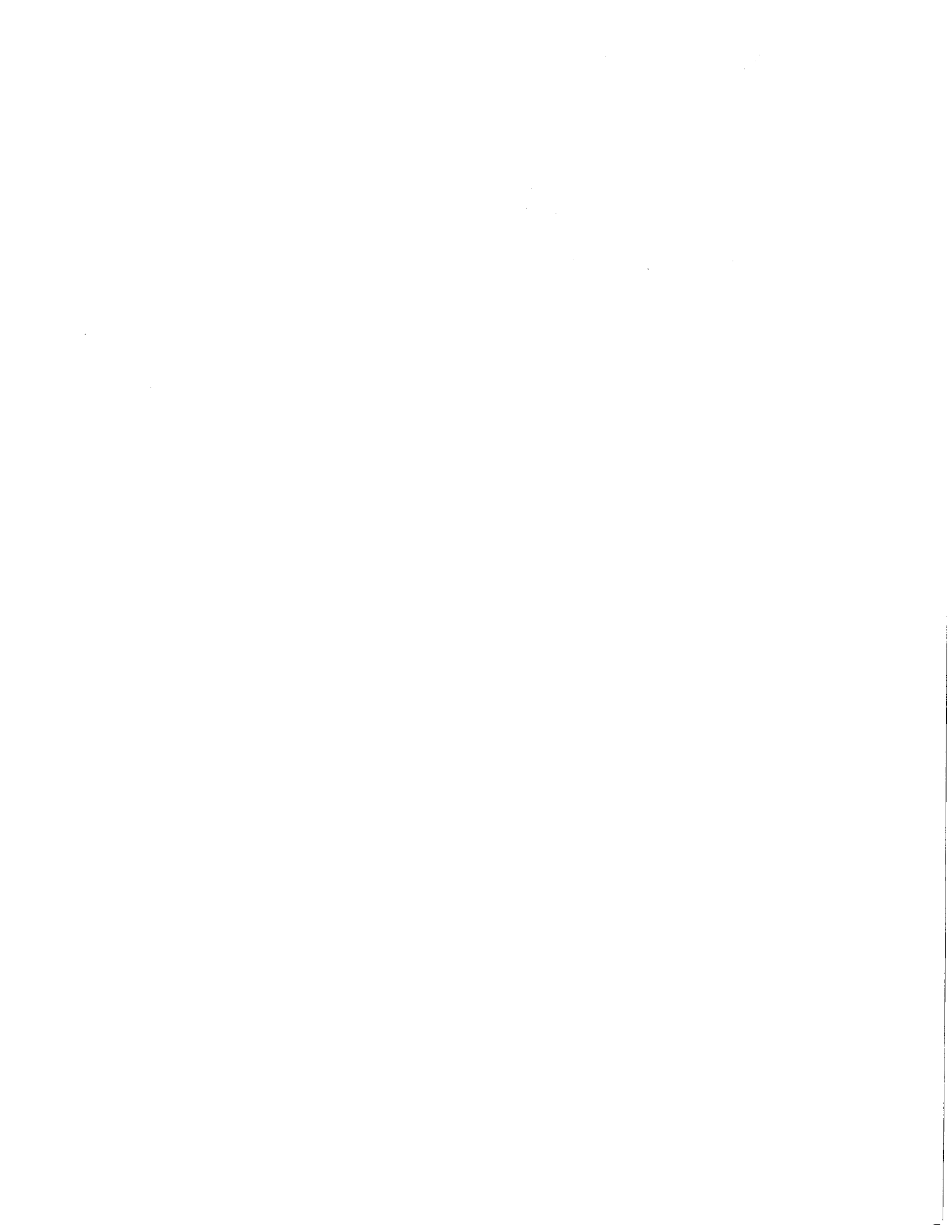


EEO-Personnel Committee Meeting
Thursday, April 3, 2014

The April 3, 2014 EEO/Personnel Committee Meeting was cancelled because there were no action items.



PEACE, INC.
M E M O R A N D U M

TO: Head Start Policy Council / EEO Personnel Committee
FROM: Human Resources Department
SUBJECT: Open Positions
DATE: April 3, 2014

The following is a list of all approved open positions within P.E.A.C.E., Inc., as of April 3, 2014.

<u>Position Title</u>	<u>Pay Grade</u>	<u>Date Posted</u>
Bus Driver, Head Start - St. Brigid's	4/Nonexempt	4/3/14
Bus Driver, Head Start - Merrick	4/Nonexempt	2/24/14
Bus Driver, Head Start - Lafayette/Rockwell	4/Nonexempt	1/27/14
Bus Driver, Head Start - St. Daniel's	4/Nonexempt	12/19/13
Bus Driver, Head Start - Floater	4/Nonexempt	9/11/13
Bus Driver, Head Start - Floater	4/Nonexempt	9/11/13
Intake Worker, Head Start - Sumner	4/Nonexempt	4/3/14
Teacher Assistant, Head Start - Merrick	3/Nonexempt	4/3/14
Teacher Assistant, Head Start - St. Daniel's	3/Nonexempt	4/3/14
Teacher Aide, Head Start - St. Brigid's	2/Nonexempt	2/24/14
Center Aide, Head Start - Merrick	1/Nonexempt	4/3/14
Quality Assurance Manager	10/Exempt	3/21/14
Health Plan Educator	3/Nonexempt	3/31/14

March 2014: Hires

Position	Location	Hired Candidate		Pay Grade	EEOC Category	HS/EHS Policy Council Representative	
		Gender	Ethnicity				
Trans./Parent Eng. Spec.	Sumner HS/EHS	F	B	I	7/Nonexempt	2	Laurinda Ludwig
Teacher	St. Daniel's HS	F	W	I	7/Nonexempt	2	Fatriyah Jones
Family Worker	St. Daniel's HS	F	B	E	5/Nonexempt	2	Fatriyah Jones
Family Worker	Merrick HS	F	W	E	5/Nonexempt	2	Fatriyah Jones
Nurse	HS Collaborations	F	W	E	5/Nonexempt	2	Fatriyah Jones
Bus Driver	Merrick HS	M	B	E	4/Nonexempt	7	Fatriyah Jones
Nutrition Aide	Lafayette HS	F	N	I	1/Nonexempt	9	N/A
Family Support Assistant	Project Connection	F	B	E	3/Nonexempt	2	N/A
Family Support Assistant	Project Connection	M	B	E	3/Nonexempt	2	N/A
Senior Activities Coord.	DeFancisco	F	W	E	6/Nonexempt	2	N/A
Kitchen Manager	DeFancisco	F	W	E	1/Nonexempt	9	N/A

EEOC Job Classification Codes:

- 1 - Officials and Managers
- 2 - Professionals
- 3 - Technicians
- 4 - Sales Workers
- 5 - Office and Clerical
- 6 - Skilled Craft Workers
- 7 - Semiskilled Operatives
- 8 - Unskilled Laborers
- 9 - Service Workers

March 2014: Hires (continued)

Position	Location	Gender		Hispanic	White	Black	Pacific Isl.	Asian	Native Amer.	Multi-Racial	Unknown	TOTAL
		Male	Female									
Trans./Parent Eng. Spec.	Summer HS/EHS		4	2	2							4
Teacher	St. Daniel's HS		1	1								1
Family Worker	St. Daniel's HS		28	1	5	3					19	28
Family Worker	Merrick HS		28	1	5	3					19	28
Nurse	HS Collaborations	1	26	3							24	27
Bus Driver	Merrick HS	18	3	2	2						17	21
Nutrition Aide	Lafayette HS		1						1			1
Family Support Assistant	Project Connection	8	20		2						26	28
Family Support Assistant	Project Connection	8	20		2						26	28
Senior Activities Coord.	DeFancisco	2	12	3	1						10	14
Kitchen Manager	DeFancisco		1	1								1
TOTAL		37	144	22	15	0	0	0	1	0	141	181

March 2014: Resignations and Terminations

White Male	2/28/14	Facilities Ops Manager	Termination: Poor performance
White Male	3/19/14	HS Bus Driver	Termination: FMLA expired
White Female	3/20/14	HS Nurse	Resignation: Retired
White Female	4/2/14	HS Teacher Assistant	Termination: Policy violation
Black Female	4/2/14	HS Center Aide	Termination: Policy violation