

Development Committee Minutes October 6, 2015

MEMBERS PRESENT: Judge James H. Cecile, Erich W. Shafer, David A. Scharoun,
Robert T. Tackman (via teleconference)

MEMBERS EXCUSED: None

MEMBERS ABSENT: None

GUESTS PRESENT: None

STAFF PRESENT: Joseph E. O'Hara

CALL TO ORDER:

At 4:50 pm, the October 6, 2015 Development Committee meeting was called to order by Judge James Cecile.

APPROVAL OF PREVIOUS MINUTES

Erich Shafer made a motion to approve the September 2015 minutes, Dave Scharoun seconded the motion; the motion passed unanimously.

BOARD OF DIRECTORS TERM LIMITS (updates)

There was discussion on the survey letter sent to all Board Members, regarding Term Limits and Board Members interest in continuing to serve. Fifteen out of eighteen survey letters were completed and returned.

The preponderance of Board Members stated their interest in being reappointed when their terms expires. Nine of eighteen members terms' are due to expire during 2016, and according to the current bylaws, they will be term limited. Consequently, there was discussion regarding revising the bylaws to avoid the departure of so many experienced Board Members. This issue will be part of a full Board discussion in the upcoming months.

OLD BUSINESS:

Board Member Liz Hakanson's term as the Board Representative to the HS/EHS Policy Council expires November 30, 2015. Fatriyah Jones' term as the HS/EHS Policy Council Representative to the Board expires November 18, 2015. Replacements are currently being recruited by the Development Committee.

The Executive Director, Joseph O'Hara, reported on the very successful Champions of Diversity Event held September 30th at Drumlins.

NEW BUSINESS:

The Development Committee is scheduling an interview with Prospective Board Member Eric Caballero, who is being recommended by Bob Tackman.

Board President, David Scharoun, reviewed the attendance record for Board Members and will be contacting a Board Member who has been continuously absent from both Board and Committee meetings.

ADJOURNMENT:

At 5:20 PM, the October 6, 2015 Development Committee meeting was adjourned on a motion by Erich Shafer, seconded by Bob Tackman. The motion carried.



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Joseph E. O'Hara, Executive Director

August 19, 2015

«NAME»
«Organization»
«AddressLn1» «AddressLn2»
«City» «ST» «Zip»

Dear «Salutation1»:

At the conclusion of the July 17, 2015 Executive Committee meeting, the committee asked me to send this letter out to every member of the PEACE, Inc. Board of Directors.

The Executive meeting was held in order to address and discuss a potential mass exodus of experienced Directors in 2016. At the present time, nine (9) of the eighteen (18) Directors will reach their term limit in 2016, and another two (2) Directors will reach their term limit in 2017. As you may recall, term limits were addressed when the Bylaws were reviewed in 2006, and three (3) three-year term limits were adopted. The goal was to create sufficient Board turnover to ensure that we would have a good mix of fresh and experienced Directors. Unfortunately, our efforts to achieve this have not been as successful as we wanted them to be.

The Executive Committee is focusing on strategies to promote a balance of fresh and seasoned Directors. At this time, we would ask that everyone, not just the Directors whose term ends in 2016, to look at your ability and desire to continue on as a Director at PEACE, Inc. Has your personal or professional situation changed to the point where you can no longer commit to attending two meetings a month? Do you feel like you need or want to serve PEACE, Inc. in some other capacity? Or, are you at the point where you have completed your service to PEACE, Inc. and would like to free up some time to do something else?

Please take time to reflect on your future relationship with PEACE, Inc. and complete and return the attached questionnaire by September 18, 2015.

The Executive Committee is open to any suggestions you have about term limits and we look forward to your ideas and suggestion. Also, the Development Committee is always looking for recommendations for new Directors, so please be sure to refer potential candidates on your questionnaire response.

On behalf of PEACE, Inc., and the Executive Committee, we thank you in advance for your timely response.

David A. Scharoun
President of the Board

PEACE, Inc. Board of Directors Questionnaire
September 1, 2015

Director's Name: «**NAME**»

Your current term ends: «**current_term_end**»

Under the current Bylaws, you will reach your term limit on <<**3rd Term Ends**>>, and will no longer be eligible for reappointment unless the Bylaws are changed.

If you are a Director whose term is due to expire in 2016, or you are a Director whose situation has changed and would like to transition off the Board in 2016, would you prefer to;

1. Transition to the position of Board Emeritus, **OR**
 Yes No

2. Transition off the Board and serve PEACE, Inc. in some other capacity (such as serving on an Advisory Committee, serving at an NAC, Volunteering in a program) **OR**
 Yes No

If yes, please identify area of interest.

* Please feel free to contact Joe O'Hara to discuss ways you can be part of PEACE, Inc. other than the Board of Director

3. I would like to continue to serve as a Director, and I am committed to attending two meetings a month, and would like to serve another term on the Board if the Bylaws are changed
 Yes No

Please respond using the enclosed stamped, self-addressed envelope by September 18, 2015.

Thank you.



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