

A Message from the Executive Director



Dear Friends,

In 2008, P.E.A.C.E., Inc. celebrated its fortieth anniversary. During the past four decades, P.E.A.C.E., Inc.'s budget has increased from four hundred thousand dollars to over twenty million dollars.

The number of employees has grown from twenty to four hundred. P.E.A.C.E., Inc. started with three programs located at two different sites and now operates twenty programs at over fifty different locations. We've grown from serving one hundred and fifty families each year to serving nearly nine thousand annually.

P.E.A.C.E., Inc.'s growth has been nurtured and stimulated by my fine predecessors and by a long line of dedicated staff, volunteers and board members. We thank all who went before us and established a tradition of selflessly reaching out to improve the quality of life in our community. We thank them too for staying true to the mission of "helping people in the community realize their potential for becoming self-sufficient."

While we do not know exactly what the future holds, we are confident that P.E.A.C.E., Inc. will adapt to the changes and challenges that lie ahead. P.E.A.C.E., Inc. believes in the strength of the human spirit and is committed to changing people's lives, improving communities and empowering individuals to overcome the challenges of poverty.

As always, thank you for your continued generous support.

Every Kind Wish,

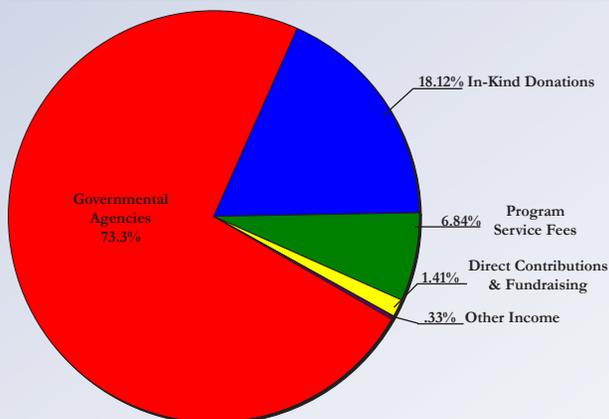
Joe O'Hara

Joseph E. O'Hara
Executive Director

How We Use Our Resources

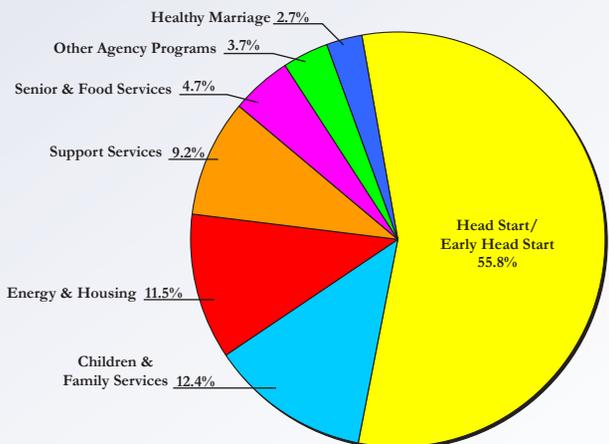
In fiscal year 2008, 91% of the expenses of P.E.A.C.E., Inc. were directly related to programing.

Operating Revenue



Totals **\$20,547,879** 100%

Operating Expenses



Totals **\$19,951,719** 100%



P.E.A.C.E., Inc.
Administrative Offices
217 S. Salina St., 2nd Floor
Syracuse, NY 13202
315-470-3300 • www.peace-cao.org

Complete financial statements for fiscal year 2008 are available at our administrative offices.

P.E.A.C.E., Inc.

People's Equal Action and Community Effort, Inc.



2008 Annual Summary of Program Activities



P.E.A.C.E., Inc. MISSION

Helping people in the community realize their potential for becoming self-sufficient

NURTURING OUR CHILDREN



P.E.A.C.E., Inc. provides programming to nurture children from birth with full services for childhood development, health, mental health, nutrition and social skills to give them the support to reach their full potential.

Head Start/Early Head Start is a comprehensive, family-focused child development program that serves pregnant women and children birth to five years of age throughout Onondaga County.

Big Brothers Big Sisters matches children ages 6 through 18 with mentors in two types of programs: Traditional Mentoring adult volunteer one-to-one relationship with a match and School-Based Mentoring matching high school/college students with matches on-site.

Project Connection, a community center serving the Eastside of Syracuse, specializes in preventive youth services offering tutoring, after school activities, social and recreational opportunities as well as computer access and training.

K.I.C.K.S. Camp (Keeping It Cool...Kids Between School) is a unique and stimulating day camp alternative for children kindergarten through fifth grade which offers activities including arts and crafts, swimming, drama, music, dance, cooking classes, athletics, sign language and field trips.

EMPOWERING OUR FAMILIES



P.E.A.C.E., Inc. believes in working with the entire family by empowering each and every member's mind, body and soul.

Family Resource Centers are community based sites located throughout Onondaga County. Programs include emergency assistance, crisis intervention, advocacy, supportive services, employment support, youth activities, education and family development partnerships.

Healthy Relationship Program is a program designed for singles and pre-marital couples that teach skills which will promote healthy relationships now and healthy marriages in the future.

EITC You've Earned It! is a program that prepares and files taxes for families with low to moderate income for free. After taxes, the **FDIC Money Smart Training** trains participants how to create a basic budget, introduce them to banking services, how to save with little or no money, build/repair credit and more.

Energy and Housing Services offer the community our expertise in energy reduction programs and our commitment to a healthy environment. We are able to offer a variety of programs to suite many homeowners through Weatherization, Home Performance with Energy Star®, EmPower New York, Multifamily Building Performance and the WRAP Program.

ENRICHING OUR SENIORS



P.E.A.C.E., Inc. believes in supporting our seniors by enriching their golden years through socialization, physical activities and nutrition. Our seniors have gained a lifetime of experience and can contribute to improving our communities.

Frank DeFrancisco Eastwood Community Center offers a number of programs for today's seniors, including lunch, card games, exercise classes, day trips, celebrations, volunteer activities and more. The center also offers inter-generational programming and tutoring for teens.

Food Services prepares lunch for 24 senior nutrition sites throughout Onondaga County. A healthy lunch is available to anyone over 60 years of age.

Foster Grandparent Program offers senior citizens the opportunity to share their time and talents with special children and young adults in local schools, day care centers, Head Start locations, and detention centers. Income eligible Foster Grandparents receive a small stipend and lots of love.

Project R.O.S.E. (Reach Out to Serve the Elderly) provides information and referral services to isolated and home bound seniors within the townships of Camillus and Jordan/Elbridge. Services include information and referrals, advocacy and coordinating area resources, as well as social interaction.

WE BELIEVE IN.....THE STRENGTH OF THE HUMAN SPIRIT

P.E.A.C.E., Inc. offers programming and training to provide our families with the necessary tools and skills to move from poverty to self-sufficiency.