Our Mission:
At P.E.A.C.E., Inc. Head Start/ Early Head Start we inspire personal growth by providing an enthusiastic diverse and supportive environment that contributes to one common goal: empower families, children and staff to reach their maximum potential.

Our Philosophy:
Head Start/Early Head Start strives to promote the school readiness of low-income children by enhancing their cognitive, social, and emotional development.
Department of Health and Human Services
2/1/12 - 1/31/13 Budget

- Personnel: $6,050,657
- Fringe Benefits: $1,731,232
- Travel: $48,066
- Equipment: $53,000
- Supplies: $266,411
- Contractual: $502,722
- Other: $1,112,120

Indirect Costs: $1,503,719

Total Approved Budget: $11,267,927
Required In-Kind Contributions: $2,816,982
To Our Community,

Thank you for taking the time to review the P.E.A.C.E., Inc. Head Start / Early Head Start Annual Report. P.E.A.C.E., Inc. Head Start has been servicing families in Onondaga County since 1968 and currently serves over 1,000 children and families.

Head Start has been servicing pregnant women, children, and their families for more than 45 years now, and we at P.E.A.C.E., Inc. are extremely proud to be a part of this association.

P.E.A.C.E., Inc. mission is helping people in the community realize their potential to becoming self-sufficient. No program is more important than Head Start / Early Head Start in assisting P.E.A.C.E., Inc. in achieving this mission. Education is the cornerstone to independence.

Head Start recognizes that parents are the primary educators of their children and provide many services to support the learning and development of the children in our care. These comprehensive services provided are at no cost to families.

We welcome all who give their time and talents so generously and encourage each parent / guardian to support the Head Start / Early Head Start program by volunteering every month.

We hope this report informs you of the efforts we are endeavoring to accomplish to enrich our community and to improve the quality of life for our children.

Best Wishes,

Joseph O’Hara
Executive Director
P.E.A.C.E., Inc.

Rebeccah Heberle
Director
Head Start / Early Head Start

P.E.A.C.E., Inc.’s Financial Statements are available online.
Kindergarten Readiness

The children we serve are provided with a foundation for school readiness that will promote their long term success for learning. We provide experiences in learning skills that fosters early reading, writing and math, as well as a balance of social emotional skills. We focus on implementing the Early Learning Framework, which aligns with the New York State Pre-Kindergarten Standards, through large and small group instruction. Children are encouraged to work independently as well as in groups; develop positive, trusting and nurturing relationships with peers and adults; develop a sense of security; think critically and use creativity and imagination. Our program provides an environment for lifelong learners and a smooth transition into Kindergarten.

Program Eligibility

Eligibility is based on the following*:
- Families living in Onondaga County
- Children ages 0-5 years old
- Household income within the Federal Poverty Guidelines
- Families receiving Public Assistance, Foster Care, Supplemental Security Income (SSI), and/or Temporary Assistance to Needy Families (TANF)
- Homeless families
- Children with special needs
- Pregnant women
- Teen mothers

*HS/EHS is regulated to serve at least 90% low income participants, program wide. Income eligibility is based on the Federal Poverty Guidelines.

2011 - 2012 Revenue

Total Revenue: $12,596,951
- Department of Health and Human Services (DHHS): $10,530,132
- Child and Adult Care Food Program (CACFP): $484,582
- ARRA* Early Head Start Expansion: $845,342
- ARRA* Early Learning Mentoring Coaches: $149,479
- STATE: $541,313
- COUNTY: $16,424
- LOCAL: $24,252
- PRIVATE: $5,427

Funding Sources

- PUBLIC- County (Early Intervention), State (Pre-K) and Federal (DHHS, CACFP, ARRA*): $12,567,272
- PRIVATE- Individuals and Local Foundations: $29,679
- IN-KIND- Donated (Volunteer Hours, Professional/Contract Services and Facilities): $2,843,869

*ARRA = American Recovery and Reinvestment Act
**SUCCESS STORIES**

**Bob Tackman**

Bob Tackman attended Head Start from 1986 to 1987, along with his twin brother Thomas. Today, Bob is pursuing a Bachelors Degree in Business Management at Empire College and is the SEFCU Branch Manager for Midler Crossing and Dey’s Building. He and his wife, Cori, are the proud parents of two young children. Bob sits on the P.E.A.C.E., Inc. Board of Directors. We truly appreciate the time Bob takes volunteering his time as well as attending our staff training days.

**Felicia Plunkett**

Felicia Plunkett served our country for over eight years in the U.S. Navy during Operation Enduring Freedom and Operation Iraqi Freedom. Now a disabled veteran and full-time single mom of three, she is attending school working to obtain a Bachelor’s degree in Criminal Justice. Felicia is trying to show her children that it’s never too late to finish your education and that education is the key to great success. Through the Syracuse Habitat for Humanity Veteran Building program, Felicia was the first veteran to go from homeless to owning a home. We are very proud of Felicia as a Policy Council representative from our Sumner Site.

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**2011 Funded Enrollment**

Total Head Start (HS) - 863  
Total Early Head Start (EHS) - 214

- Atonement (HS & EHS) - 50  
- Baldwinsville - 34  
- Cab Horse - 43  
- Cicero - 51  
- Children’s Consortium - 12  
- County West FRC - 11  
- Dunbar - 18  
- Eastside FRC - 11  
- Jamesville - 24  
- Jordan Elbridge - 17  
- Home Based (HS) - 22  
- LaFayette - 33  
- OCC (HS & EHS) - 34  
- MANOS - 15  
- Merrick (HS & EHS) - 236  
- Rockwell - 33  
- Southside FRC - 11  
- St. Brigid’s HS -103  
- St. Brigid’s EHS - 31  
- St. Daniels - 124  
- Sumner (HS & EHS) - 137  
- UUMC - 16  
- Westside FRC - 11

*Families & children served include program participants that enrolled and dropped during the program year.*

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**2011 Program Year Report**

**Children & Pregnant Women Served***:

- Head Start (HS) - 1050  
- Early Head Start (EHS) - 373

**Total Families Served**:

- Head Start - 1002  
- Early Head Start - 288

**Average Monthly Enrollment**:

- Head Start - 100%  
- Early Head Start - 100%

**Children that received Medical and Dental Exams**:

- Medical - 81% (HS), 78% (EHS)  
- Dental - 86% (HS), 85% (EHS)

*Families & children served include program participants that enrolled and dropped during the program year.*
Program Activities

Educators believe that both men and women are more likely to be involved in their child’s education if they believe their involvement will make a difference.

P.E.A.C.E., Inc. Head Start / Early Head Start program, offers activities that are designed to fit the needs of children and families. Here are a few of the many activities held during the 2010 - 2011 Program Year.

Community Fair for Non-English Speaking Families:
Our 2010 Community Assessment identified the need for more opportunities for refugee students to become enrolled in our HS & EHS program. As a way to increase our application/ intakes, we decided to organize a community fair with resettlement and nonprofit agencies that support refugee families. The collaborative effort included transportation for non-English speaking families to one of our city sites where we then assisted families with their application and intake paperwork. The fair was a great success as we were able to assist approximately 30 non-English speaking families through our eligibility process.

IMIL & Get Moving Campaign:
I Am Moving, I Am Learning (IMIL) focuses on the relationship between physical fitness, early learning, and healthy nutrition. The project provides families and staff with the means to infuse quality physical movement and healthy nutrition choices within their existing daily routine. By increasing the quality of time doing physical activity, developing teacher and adult facilitation of exercise, and improving nutrition choices made by children, IMIL is making strides to combat the childhood obesity epidemic. While this research-based project has already seen much success, it continues to work towards its goal of making every child’s body and mind, healthy.
Early Head Start Locations

Center-based Locations

<table>
<thead>
<tr>
<th>Location</th>
<th>Address</th>
<th>City, State, Zip Code</th>
<th>Phone</th>
</tr>
</thead>
<tbody>
<tr>
<td>Merrick</td>
<td>175 Hudson Street</td>
<td>Syracuse, NY 13204</td>
<td>(315) 470-3349</td>
</tr>
<tr>
<td>Sumner</td>
<td>215 Bassett Street</td>
<td>Syracuse, NY 13210</td>
<td>(315) 470-3346</td>
</tr>
<tr>
<td>University United Methodist Church (UUMC)</td>
<td>324 University Avenue</td>
<td>Syracuse, NY 13210</td>
<td>(315) 214-2880</td>
</tr>
</tbody>
</table>

Home-based Office Locations

Home Visitors’ offices are at the following locations:

<table>
<thead>
<tr>
<th>Location</th>
<th>Address</th>
<th>City, State, Zip Code</th>
<th>Phone</th>
</tr>
</thead>
<tbody>
<tr>
<td>County West FRC</td>
<td>93 Syracuse Street, #700</td>
<td>Baldwinsville, NY 13027</td>
<td>(315) 638-0938</td>
</tr>
<tr>
<td>Southside FRC</td>
<td>136 West Castle Street</td>
<td>Syracuse, NY 13205</td>
<td>(315) 470-3354</td>
</tr>
<tr>
<td>Eastside FRC</td>
<td>202 South Beech Street</td>
<td>Syracuse, NY 13210</td>
<td>(315) 470-3377</td>
</tr>
<tr>
<td>St. Brigid’s EHS</td>
<td>810 Willis Avenue</td>
<td>Syracuse, NY 13204</td>
<td>(315) 488-0987</td>
</tr>
<tr>
<td>Westside FRC</td>
<td>200 Wyoming Street</td>
<td>Syracuse, NY 13204</td>
<td>(315) 701-0790</td>
</tr>
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</table>

Program Activities

Dental Clinic for HS/EHS Students:
After being awarded the CHOMPERS! Grant, P.E.A.C.E., Inc. is excited to announce the successful debut of two new oral health programs. The first, Cavity Free Kids Oral Health Curriculum, strives to educate parents on the importance of caring for baby teeth. The second, Bright Smiles School Based Dental Program, is slightly less conventional, but extremely effective. The program is a mobile dental office, providing exams, X-rays, cleanings, fluoride vanishings, and treatment for children at HS/EHS sites. The great success of this program was made possible through collaboration with the Syracuse Community Health Center.

Parent Lunch Bunch:
The Parent Lunch Brunch is an opportunity for HS/EHS parents/guardians to learn how to become better involved in their children’s lives. Both home and center-based parents/guardians talk about child development, along with other parenting topics and questions participants want answered. It is also an opportunity for parents/guardians to build resiliency to life’s every day stressors, connect to others parents/guardians in the community, and become more knowledgeable about their child’s development.
# Head Start Locations

## Center-based Locations

<table>
<thead>
<tr>
<th>Location</th>
<th>Address</th>
<th>Contact Information</th>
</tr>
</thead>
<tbody>
<tr>
<td>Baldwinsville</td>
<td>Grace Episcopal Church 110 Oswego Road</td>
<td>(315) 638-2295</td>
</tr>
<tr>
<td></td>
<td>Baldwinsville, NY 13027</td>
<td></td>
</tr>
<tr>
<td>Merrick</td>
<td>175 Hudson Street</td>
<td>(315) 470-3349</td>
</tr>
<tr>
<td></td>
<td>Syracuse, NY 13204</td>
<td></td>
</tr>
<tr>
<td>Cicero</td>
<td>6221 Route 31, Suite 111</td>
<td>(315) 698-9415</td>
</tr>
<tr>
<td></td>
<td>Cicero, NY 13039</td>
<td></td>
</tr>
<tr>
<td></td>
<td>208 Rockwell Road</td>
<td>(315) 469-9297</td>
</tr>
<tr>
<td></td>
<td>Nedrow, NY 13120</td>
<td></td>
</tr>
<tr>
<td>Dunbar</td>
<td>1453 South State Street</td>
<td>(315) 470-3348</td>
</tr>
<tr>
<td></td>
<td>Syracuse, NY 13205</td>
<td></td>
</tr>
<tr>
<td></td>
<td>810 Willis Avenue</td>
<td>(315) 488-0987</td>
</tr>
<tr>
<td></td>
<td>Syracuse, NY 13204</td>
<td></td>
</tr>
<tr>
<td>Jordan-Elbridge</td>
<td>25 North Main Street</td>
<td>(315) 689-0079</td>
</tr>
<tr>
<td></td>
<td>Jordan, NY 13080</td>
<td></td>
</tr>
<tr>
<td></td>
<td>3020 Court Street, Suite 100</td>
<td>(315) 451-9377</td>
</tr>
<tr>
<td></td>
<td>Syracuse, NY 13206</td>
<td></td>
</tr>
<tr>
<td>LaFayette</td>
<td>2777 Route 11 North</td>
<td>(315) 677-7814</td>
</tr>
<tr>
<td></td>
<td>LaFayette, NY 13084</td>
<td></td>
</tr>
<tr>
<td></td>
<td>215 Bassett Street</td>
<td>(315) 470-3346</td>
</tr>
<tr>
<td></td>
<td>Syracuse, NY 13210</td>
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</table>

## Collaborations

<table>
<thead>
<tr>
<th>Organization</th>
<th>Address</th>
<th>Contact Information</th>
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</thead>
<tbody>
<tr>
<td>Atonement Day Care Center</td>
<td>116 West Glen Avenue</td>
<td>(315) 701-1867</td>
</tr>
<tr>
<td></td>
<td>Syracuse, NY 13205</td>
<td></td>
</tr>
<tr>
<td>Onondaga Community College</td>
<td>4585 West Seneca Turnpike</td>
<td>(315) 498-2547</td>
</tr>
<tr>
<td></td>
<td>Syracuse, NY 13215</td>
<td></td>
</tr>
<tr>
<td>The Salvation Army: Cab Horse Commons</td>
<td>677 South Salina Street</td>
<td>(315) 479-1112</td>
</tr>
<tr>
<td></td>
<td>Syracuse, NY 13202</td>
<td></td>
</tr>
</tbody>
</table>

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<th>Location</th>
<th>Address</th>
<th>Contact Information</th>
</tr>
</thead>
<tbody>
<tr>
<td>Marcellus</td>
<td>15 Orange Street</td>
<td>(315) 673-4112</td>
</tr>
<tr>
<td></td>
<td>Marcellus, NY 13108</td>
<td></td>
</tr>
<tr>
<td></td>
<td>810 Willis Avenue</td>
<td>(315) 488-0987</td>
</tr>
<tr>
<td></td>
<td>Syracuse, NY 13204</td>
<td></td>
</tr>
<tr>
<td>St. Brigid’s HS</td>
<td>15 Orange Street</td>
<td>(315) 673-4112</td>
</tr>
<tr>
<td></td>
<td>Marcellus, NY 13108</td>
<td></td>
</tr>
<tr>
<td></td>
<td>810 Willis Avenue</td>
<td>(315) 488-0987</td>
</tr>
<tr>
<td></td>
<td>Syracuse, NY 13204</td>
<td></td>
</tr>
</tbody>
</table>

## Partners in Learning

**MANOS Program**

Seymour Dual Language Academy
108 Shonnard Street
Syracuse, NY 13204
(315) 435-6000 ext.5632