

PEACE, Inc.
Head Start /
Early Head Start
2012 Annual Report



Our Mission:

At PEACE, Inc. Head Start/ Early Head Start, we inspire personal growth by providing an enthusiastic diverse and supportive environment that contributes to one common goal: empower families, children and staff to reach their maximum potential.

Our Philosophy:

Head Start/Early Head Start strives to promote the school readiness of low-income children by enhancing their cognitive, social, and emotional development.



Table of Contents

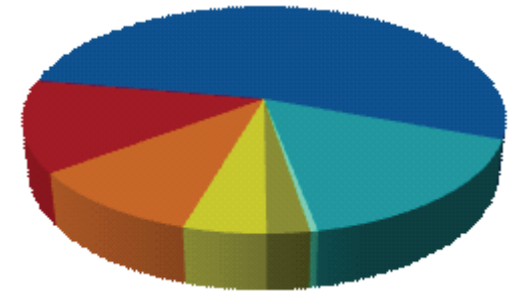
A Message from the Directors	Page 3
Kindergarten Readiness	Page 4
Program Eligibility	Page 4
Funded Enrollment	Page 5
Program Year Report	Page 5
Program Activities	Page 6-7
Program Options & Locations	Page 8-11
Stories	Page 12
Financial Report	Page 13-15



2013 - 2014 Budget

Department of Health and Human Services 2/1/13 - 1/31/14 Budget

- Personnel: \$5,632,990
- Fringe Benefits: \$1,745,846
- Travel: \$44,000
- Equipment: \$0
- Supplies: \$257,821
- Contractual: \$495,593
- Other: \$1,087,718
- Indirect Costs: \$1,391,347



Total Approved Budget	<u>\$10,655,315</u>
Required In-Kind Contributions	\$2,663,829

2012 - 2013 Expenditures

Total Expenditures: \$12,331,752

- Salaries: \$6,303,537
- Fringes: \$1,929,509
- Facilities: \$671,228
- Transportation: \$248,983
- Contractual Services: \$376,764
- Program/Office Supplies: \$312,472
- Equipment: \$65,964
- Education/Training/Travel: \$134,626
- Food Service/Nutritional Services: \$721,283
- Indirect/Administrative: \$1,427,264
- Other: \$140,122



PEACE, Inc.'s Financial Statements
are available online.
<http://www.peace-caa.org/about-us/financials/>

A Message from the Directors

To Our Community,

Thank you for taking the time to review the PEACE, Inc. Head Start / Early Head Start Annual Report.

PEACE, Inc. Head Start has been servicing families in Onondaga County since 1968 and we at PEACE, Inc. are extremely proud to be a part of this association. Head Start has been providing services to pregnant women, children, and their families for more than 45 years, and currently provides services to over 1,000 children and families.

PEACE, Inc. Head Start / Early Head Start mission is to inspire personal growth and empower families, children and staff to reach their maximum potential.

Head Start recognizes that parents are the primary educators of their children and provide many services to support the learning and development of the children in our care. These comprehensive services provided are at no cost to families.

We welcome all who give their time and talents so generously and encourage each parent / guardian to support the Head Start / Early Head Start program by volunteering every month.

We hope this report informs you of the efforts we are endeavoring to accomplish to enrich our community and to improve the quality of life for our children.

Best Wishes,

Joseph O'Hara
Executive Director
PEACE, Inc.

Rebecca Heberle
Director
Head Start / Early Head Start

Kindergarten Readiness

Our School Readiness Plan's goals were established based on three major frameworks developed by the Office of Head Start that promote an understanding of school readiness for parents and families, infants/toddlers and preschoolers. The Parent Engagement Framework, the Infant and Toddler Framework, and the Head Start Child Development and Early Learning Framework. Children are encouraged to work independently as well as in groups; develop positive, trusting and nurturing relationships with peers and adults; develop a sense of security; think critically and use creativity and imagination. Our program provides an environment for lifelong learners and a smooth transition into kindergarten.

Program Eligibility

Eligibility is based on the following*:

- Families living in Onondaga County
- Children ages 0-5 years old
- Household income within the Federal Poverty Guidelines
- Families receiving Public Assistance, Foster Care, Supplemental Security Income (SSI), and/or Temporary Assistance to Needy Families (TANF)
- Homeless families
- Children with special needs
- Pregnant women
- Teen mothers

**HS/EHS is regulated to serve at least 90% low income participants, program wide. Income eligibility is based on the Federal Poverty Guidelines.*

2012 - 2013 Revenue

Total Revenue: \$12,331,752 **

- Department of Health and Human Services (DHHS): \$11,267,927
- Child and Adult Care Food Program (CACFP): \$499,176
- ARRA* Early Learning Mentoring Coaches: \$58,705
- STATE: \$493,721
- COUNTY: \$2,576
- Local: \$8,548
- PRIVATE: \$1,099



**Does not include in-kind

Funding Sources

- PUBLIC- County (Early Intervention), State (Pre-K) and Federal (DHHS, CACFP, ARRA*): \$12,322,105
- PRIVATE- Individuals and Local Foundations: \$9,647
- IN-KIND- Donated (Volunteer Hours, Professional/Contract Services and Facilities): \$2,816,982



*ARRA = American Recovery and Reinvestment Act

STORIES

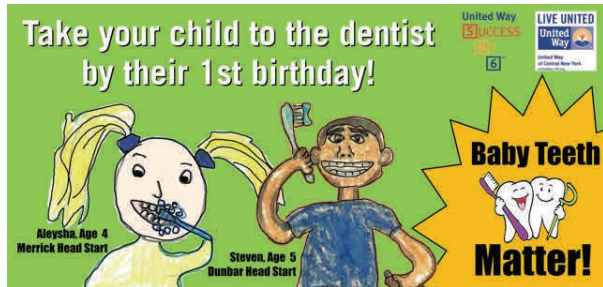


Baby Girl: December Paw 4lbs 9 ounces

On December 20, Rural Metro presented their Above and Beyond awards to our employee Christopher Brooks and several Rosamond Gifford Zoo staff.

On a field trip to the zoo, Oo Meh, went into labor and baby December Paw was delivered. Christopher called 911 and relayed the directions from the operator to the zoo staff through the delivery. Christopher took his coat off, placed it on the ground and the baby was born on the coat. This family is Karenie, arriving from Burma three years ago and are part of our Head Start program.

Dental Billboard Competition:



Two of the winners of the Dental Billboard competition are from Head Start. There were over 75 entries for this competition. The two winners were featured on a digital billboard for two weeks. They also joined Meghan Moran, Success By 6 Associate on Bridge Street February 20th.

Their names are:
Alysha Hernandez age 4 from Merrick
and Steven Glover age 5 from Dunbar.



2012 Funded Enrollment

Total Head Start (HS) - 863

Total Early Head Start (EHS) - 214

Atonement (HS & EHS) - 50	OCC (HS & EHS) - 29
Baldwinsville - 34	MANOS - 17
Cab Horse - 47	Merrick (HS & EHS) - 236
Cicero - 51	Rockwell - 34
Children's Consortium - 12	Southside FRC - 9
County West FRC - 10	St. Brigid's HS - 103
Dunbar - 18	St. Brigid's EHS - 38
Eastside FRC - 9	St. Daniels - 122
Jamesville - 24	Sumner (HS & EHS) - 137
Jordan Elbridge - 17	UUMC - 16
Home Based (HS) - 22	Westside FRC - 9
LaFayette - 33	

2012 Program Year Report

Children & Pregnant Women Served*:

Head Start (HS) - 1053

Early Head Start (EHS) - 357

Total Families Served:

Head Start - 986

Early Head Start - 294

Average Monthly Enrollment:

Head Start - 100%

Early Head Start - 100%

Children that received Medical and Dental Exams:

Medical - 99% (HS), 98% (EHS)

Dental - 93% (HS), 85% (EHS)

*Families & children served include program participants that enrolled and dropped during the program year.

Program Activities

Educators believe that men and women are more likely to be more involved in their child's education if they believe their involvement will make a difference. PEACE, Inc. Head Start / Early Head Start program, offers activities that are designed to fit the needs of children and families. Here are a few of the many activities held during the 2012—2013 Program Year.

NCCLR / BRYCS/ PEACE Inc. Head Start Pilot Program

The Office of Head Start's National Center on Cultural and Linguistic Responsiveness (NCCLR) and Bridging Refugee Youth and Children's Services (BRYCS) have identified PEACE Inc. Head Start/Early Head Start as a pilot site for a national collaboration examining how Head Start and resettlement agencies can work together to help new resettled families secure early educational opportunities for their families.

As a pilot site we have been involved with NCCLR and BRYCS sharing dialogue, interviewing staff and families, and providing culturally sensitive materials where needed. The research component of the pilot has focused on understanding the processes of collaboration among local Early Head Start/Head Start, refugee resettlement agencies, and other community-based organizations working with refugees and the ways in which collaboration can increase the enrollment of refugee children in early learning programs. We here at PEACE Inc. Head Start/Early Head Start take pride in our connections with the region's refugee populations and resettlement agencies. Our goal is to help eliminate the barriers that separate a community group from receiving services. The collaboration with resettlement organizations is the key ingredient in a community's success. As we continue through our journey as a national pilot site we embrace the idea of learning with our communities to explore how we can best meet the needs of our people.

Visit the BRYCS link for details on PEACE Inc., Head Start recognized as a Promising Practice Program.

<http://www.brycs.org/promisingpractices/promising-practices-program.cfm?docnum>

Early Head Start Locations

Collaborations	
Atonement Day Care Center 116 West Glen Avenue Syracuse, NY 13205 (315) 701-1867	Onondaga County Correctional Facility 6660 East Seneca Turnpike Jamesville, NY 13078 (315) 435-5581 ext. 328
Children's Consortium 2122 Erie Boulevard East Syracuse, NY 13224 (315) 471-8331	Onondaga Community College 4585 West Seneca Turnpike Syracuse, NY 13215 (315) 498-2547



Early Head Start Locations

Center-based Locations

Merrick 175 Hudson Street Syracuse, NY 13204 (315) 470-3349	Sunmer 215 Bassett Street Syracuse, NY 13210 (315) 470-3346
University United Methodist Church (UUMC) 324 University Avenue Syracuse, NY 13210 (315) 214-2880	

Home-based Office Locations

Home Visitors' offices are at the following locations:

County West FRC 93 Syracuse Street, #700 Baldwinsville, NY 13027 (315) 638-0938	Southside FRC 136 West Castle Street Syracuse, NY 13205 (315) 470-3354
Eastside FRC 202 South Beech Street Syracuse, NY 13210 (315)470-3377	St. Brigid's EHS 810 Willis Avenue Syracuse, NY 13204 (315) 488-0987
Westside FRC 200 Wyoming Street Syracuse, NY 13204 (315) 701-0790	

Program Activities

Dental Clinic for HS/EHS Students:

The Chompers Oral Health grants are fully implemented. First, the Cavity Free Kids Oral Health Curriculum provides oral health education for children and parents stressing the importance good habits, nutrition and preventive care. The second grant is a collaboration with Syracuse Community Health Center to provide on site dental care. The services include dental exams, X-Rays, cleanings, fluoride varnishes and treatment. Since the implementation of these grants we have found there to be a decrease in the number of children needing further dental treatment.

Cultural Try-Me Program:

The Cultural Try-Me Program is a locally designed curriculum that demonstrates how each child and culture is worthy of respect as high-lighted in the Creative Curriculum for Preschoolers while providing awareness and appreciation of other cultures. Geography, history, traditions, and local foods from specific regions are emphasized each month. Through learning experiences related to culture and history, children enhance their self-identity and expand their experiences beyond the walls of their home and early childhood setting.

Head Start Locations

Center-based Locations	
Baldwinsville Grace Episcopal Church 110 Oswego Road Baldwinsville, NY 13027 (315) 638-2295	Merrick 175 Hudson Street Syracuse, NY 13204 (315) 470-3349
Cicero 6221 Route 31, Suite 100 Cicero, NY 13029 (315) 638-9415 (SITE NOW CLOSED)	Rockwell 208 Rockwell Road Nedrow, NY 13120 (315) 469-9297
Dunbar 1453 South State Street Syracuse, NY 13205 (315) 470-3348 (SITE NOW CLOSED)	St. Brigid's 810 Willis Avenue Syracuse, NY 13204 (315) 488-0987
Jordan-Elbridge Christ Church 25 North Main Street Jordan, NY 13080 (315) 689-0079	St. Daniel's 3020 Court Street, Suite 100 Syracuse, NY 13206 (315) 451-9377
LaFayette 2777 Route 11 North LaFayette, NY 13084 (315) 677-7814	Sumner 215 Bassett Street Syracuse, NY 13210 (315) 470-3346
Partners in Learning MANOS Program Seymour Dual Language Academy 108 Shonnard Street Syracuse, NY 13204 (315) 435-6000 ext.5632	

Head Start Locations

Collaborations	
Atonement Day Care Center 116 West Glen Avenue Syracuse, NY 13205 (315) 701-1867	Onondaga Community College 4585 West Seneca Turnpike Syracuse, NY 13215 (315) 498-2547
The Salvation Army: Cab Horse Commons 677 South Salina Street Syracuse, NY 13202 (315) 479-1112	

Home-based Locations	
Home Visitors' offices are at the following locations:	
Marcellus 15 Orange Street Marcellus, NY 13108 (315) 673-4112	St. Brigid's HS 810 Willis Avenue Syracuse, NY 13204 (315) 488-0987