Dear Friends,

I want to thank you for your generous support during the past year. Working together, we have improved the quality of life for many families and individuals throughout our community.

This year marks the 50th anniversary of the national Foster Grandparent and Head Start Programs. PEACE, Inc. has been and continues to be the face of these two programs in Onondaga County. We are proud of how they have created opportunities for our senior citizens and supported our young children in their learning and development. In particular, I am honored that PEACE, Inc.’s Foster Grandparent Program has become a national model in its collaborative effort with the Syracuse City School District and the Corporation for National & Community Service’s Senior Corps to place a Foster Grandparent in every first and second grade classroom in the city.

With our participation in the Health Foundation for Western and Central New York’s Ready or Not project, we have been able to identify and prioritize activities for strengthening PEACE, Inc. as an organization. On July 14th, we took the first step: moving toward a living wage, with no PEACE, Inc. employee earning less than $10.10 an hour.

We are very grateful to you, our loyal supporters, staff and community partners. It is through your generosity that we are able to fulfill our mission of “helping people in the community realize their potential for becoming self-sufficient.”

Every Kind Wish,

Joe
Joseph E. O’Hara
Executive Director

This year PEACE, Inc. is lucky to have two national programs celebrating a 50 year anniversary - Foster Grandparent Program and Head Start.
Youth

Head Start/Early Head Start is a comprehensive, family focused child development program that serves pregnant women and children birth to five years of age. In Onondaga County, PEACE, Inc. has been promoting the healthy development and school readiness of young children from low income families since 1968 and infants, toddlers and pregnant moms since 1995. In 2014, the program served 971 preschoolers through Head Start and 331 infants, toddlers and pregnant women through Early Head Start.

Big Brothers Big Sisters matches children ages 6 through 18 with mentors to provide support, guidance and a nurturing presence. In 2014, volunteers provided at risk youth with 10,319 hours of mentoring. The traditional (also known as community based) mentoring program supported 113 matches and the school based program served 251 bigs and 241 littles.

Family Resource Centers, in addition to serving the community at large, offer specialized programming targeted at developing the potential of our youth. In 2014, Family Resource Centers provided afterschool programs, on site day camps, community service opportunities, healthy meals, tutoring services, summer camp scholarships and educational and recreational day trips for children and their families.

Individual and Family Programs

Family Resource Centers are community based sites offering emergency assistance, advocacy, supportive services, employment support, youth activities, and family development partnerships to low income individuals. Family Resource Centers provide critical support to individuals and families living in poverty who are working to build a better future. For example, in 2014, centers provided 897 families with emergency food and collaborated with National Grid to connect 1209 individuals with fuel and energy assistance.

EITC You’ve Earned It! is a program that prepares and files taxes for families with low to moderate income for free. In 2014, through a partnership with United Way, Key Bank and Citizens Bank, the EITC program completed 4109 returns and recouped more than 4 million dollars in tax refunds.
The Department of Energy & Housing Service (DEHS) provides weatherization and energy reduction measures including converting inefficient furnaces and unsafe water heaters, installing wall and attic insulation, replacing refrigerators and other measures to help reduce the energy burden on our lower income clients in Onondaga and Oswego Counties. In 2014 Energy & Housing completed work at 195 homes through the EmPower NY Program and weatherized an additional 262 units including single family homes, mobile homes, multi-family homes and an apartment complex. This helped to increase the value of homes along with save energy.

Senior Programs

Frank DeFrancisco Eastwood Community Center offers a number of programs and activities, including senior nutrition, day trips, volunteer activities and more. In 2014, the center served 150 seniors and expanded intergenerational activities through partnerships with the East Syracuse Minoa High School Cosmetology Program, Huntington PreK-8 School and the Roisin Academy of Irish Dance. The volunteer program continues to grow with individual ages 3 to 90 helping distribute community donations in excess of $1.3 million.

Senior Nutrition prepares healthy meals and serves them to low income seniors at 50 sites throughout Onondaga County. In 2014, the program revised its menu and service delivery to add even more homemade, fresh, local and healthy food and the result has been a 10% increase in customers and overwhelmingly positive feedback.

The Foster Grandparent Program offers senior citizens the opportunity to share their time and talents with children and young adults in our community. In 2014, the program embarked on an exciting new venture with the Syracuse City School District to recruit, train and support a Foster Grandparent in every first and second grade classroom. Through a community-wide recruitment campaign, supported by the Corporation for National and Community Service, the program increased its enrollment to 145 Foster Grandparents and anticipates reaching its expansion goal by the 2015-16 school year. In addition to the Syracuse City School District, Foster Grandparents offer individual attention to at-risk youth at sites including, PEACE, Inc. Head Start, Salvation Army Day Care Services, Hillbrook Juvenile Detention Facility, CNY Developmental Services and Elmcrest Children’s Center.

Both the Expanded In-Home Services for the Elderly Program (EISEP) and Neighborhood Advisor Program continue to provide case management and information referral services for seniors helping them maintain their independence in their home and connect with their community.
In the fiscal year ending January 31, 2015, 91% of the expenses of PEACE, Inc. were directly related to programming.

### Operating Expenses

<table>
<thead>
<tr>
<th>Service</th>
<th>% of Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Head Start / Early Head Start, 55.06%</td>
<td>55.06%</td>
</tr>
<tr>
<td>Energy &amp; Housing Services, 11.82%</td>
<td>11.82%</td>
</tr>
<tr>
<td>Senior Nutrition &amp; Senior Services, 3.47%</td>
<td>3.47%</td>
</tr>
<tr>
<td>Children &amp; Family Services, 17.24%</td>
<td>17.24%</td>
</tr>
<tr>
<td>Other Agency Programs, 3.34%</td>
<td>3.34%</td>
</tr>
<tr>
<td>Support Services, 9.07%</td>
<td>9.07%</td>
</tr>
</tbody>
</table>

**Totals** $23,399,175 100%

### Operating Revenue

<table>
<thead>
<tr>
<th>Source</th>
<th>% of Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Governmental Agencies, 69.89%</td>
<td>69.89%</td>
</tr>
<tr>
<td>Program Service Fees, 6.67%</td>
<td>6.67%</td>
</tr>
<tr>
<td>Contributions*, 23.15%</td>
<td>23.15%</td>
</tr>
<tr>
<td>Other Income, 0.29%</td>
<td>0.29%</td>
</tr>
</tbody>
</table>

**Totals** $23,613,959 100%

*Includes In-kind
By the Numbers

Number of tax returns filed by the EITC You’ve Earned It! program: 4,109; the amount of money in tax returns received by low and middle income families in Onondaga County: $4,190,339.

Number of preschoolers who participated in Head Start and got ready to start school on par with their peers: 971 preschoolers.

Food Service produced and delivered 315,652 healthy meals and snacks to Head Start and Senior Nutrition sites. Yum!

Eastwood Community Center solicited, processed and distributed $1,377,077.94 in donated goods.

Number of volunteer mentors in the Big Brothers Big Sisters Program who believe in the difference a caring adult can make in the life of a child: 364.

254 individuals received employment support through the Family Resource Centers.

Total number of volunteer hours donated to PEACE, Inc.: 92,057 hours.

Foster Grandparents are a loving, supportive presence for first and second graders at 14 elementary schools in the Syracuse City School District.
Giving

PEACE, Inc. believes in the strength of the human spirit and knows that by working together we can change lives and strengthen communities.

All gifts, large and small, help us to meet the ongoing needs of our clients who are struggling each day to make a better life for themselves, their families and their communities.

How can I help PEACE, Inc.?
• Donate funds
• Donate items
• Volunteer.

For more information, visit www.peace-caa.org or call 470-3300.

Programs

Administrative Office.................................................... 470-3300
Big Brothers Big Sisters (BBBS)........................................ 470-3369
Department of Energy & Housing Services (DEHS).... 470-3315
Expanded In-Home Services for the Elderly (EISEP) ... 303-5271
ETC You’ve Earned It! (free tax program) .................. 634-3756
Family Resource Centers (FRC)
   County East FRC, East Syracuse.......................... 437-7071
   County South FRC, Tully .................................... 696-8203
   County West FRC, Baldwinsville ....................... 638-1051
   Eastside FRC, Syracuse east.............................. 470-3325
   Emma L. Johnston Southside FRC, Syracuse south... 470-3342
   Westside FRC, Syracuse west............................. 470-3352
Foster Grandparent Program (FGP)............................ 295-0719
Frank DeFrancisco Eastwood Community Center..... 437-4011
Head Start / Early Head Start (HS/EHS)..................... 470-3346
Neighborhood Advisor, Baldwinsville ...................... 303-4280
Senior Nutrition.......................................................... 470-3330

Administrative Office:
217 South Salina Street, 2nd Floor
Syracuse, NY 13202
www.peace-caa.org